

STATE OF NEVADA

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MARISU ROMUALDEZ ABELLAR  
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

January 15, 2025

**MINUTES OF THE MEETING OF THE GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
(Meeting No. 25-01)

A meeting of the Board sitting *en banc* as well as Panel A of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, January 14, 2025 at 8:15 a.m.; and continued on Wednesday, January 15, 2025 at 8:15 a.m. The Tuesday session was held in the Carl Dodge Conference Room, which is located in the EMRB Office on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The Wednesday session was held in the Tahoe Conference Room located on the fourth floor of the Nevada State Business Center. The meeting was also held virtually via TEAMS.

The following Board members were present:

Brent C. Eckersley, Esq., Chair  
Michael J. Smith, Vice-Chair  
Sandra Masters, Board Member  
Tammara M. Williams, Board Member  
Michael A. Urban, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner  
Marisu Romualdez Abellar, Executive Assistant  
Cathy Zamora, Administrative Assistant II  
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:<sup>1</sup>

Brian Anderson, Esq., City of Henderson  
Andrew Clark, Esq., Littler Mendelson  
Dante Dabaghian, Esq., CCEA  
Andrew Regenbaum, J.D., Henderson Police  
Supervisors Association  
Maricruz Schaefer, President, Washoe Co.  
Nurses Association  
Shareece Bates, Division of Real Estate  
Maria Gallo, Division of Real Estate

<sup>1</sup> Not including the attorneys of record or witnesses for the hearing related to agenda item 11.

The agenda:

**The Board Sitting *En Banc***

The following 10 items were for consideration by the full Board:

**1. Opening Items**

The meeting on Tuesday, January 14, 2025 was called to order by Chair Eckersley at 8:15 a.m. On roll call all members were present. Thus, a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

The meeting on Wednesday, January 15, 2025 was called to order by Chair Eckersley at 8:15 a.m. On roll call the three Panel A members were present: Chair Eckersley, Board Member Masters and Board Member Williams. Thus, a quorum was present.

**2. Public Comment**

No public comment was offered any of the days of the meeting.

**3. Approval of the Minutes**

Upon motion, the Board approved the minutes for the meeting held December 9, 2024.

**4. Case 2024-028**

**Henderson Police Supervisors Association, Inc. v. City of Henderson**

The Board reviewed the Joint Status Report, and upon motion, lifted the stay and stated it would allow oral argument of the pending motion.

**5. Case 2024-033**

**International Association of Firefighters Local 4068 v. Town of Pahrump**

The Board granted a hearing for the case. The case was then randomly assigned to Panel B. The hearing was set for April 1-2, 2025.

**6. Consolidated Case 2024-029 (with Case 2023-020)**

**In Re: Clark County Education Association's Petition for Declaratory Order (consolidated with Clark County School District v. Clark County Education Association)**

Upon motion, the Board granted the Stipulation to Dismiss Consolidated Action with Prejudice, as presented.

**7. Case 2024-034**

**Clark County Education Association v. Clark County School District**

Upon motion, the Board granted the Stipulation, as presented.

**8. Case 2024-035**

**Ashley DeSouza v. Clark County Education Association & Clark County School District**

The Board deliberated on Clark County School District's Motion to Dismiss, and upon motion, granted the motion but denied all other claims for relief.

The Board deliberated on the Motion to Dismiss for Clark County Education Association, and upon motion, granted the motion but denied all other claims for relief.

**9. Commissioner Gift Letter**

Upon motion, the Board accepted the gift to the Government Employee-Management Relations Board of the five items mentioned in the letter from the Commissioner.

**10. Hiring of Executive Assistant/Board Secretary**

Board Member Urban stated he was recusing himself from this agenda item. The Board conducted interviews of the four finalists, and upon motion, unanimously selected Kelly Valadez as the Executive Assistant/Board Secretary, to take office on March 3, 2025. The Board also selected April Denni as the backup should Ms. Valadez not accept the position.

**Panel A**

(Eckersley, Masters, Williams)

The following 1 item was for consideration by Panel A:

**11. Case 2024-013**

**Las Vegas Metro Police Managers and Supervisors Association v. Las Vegas Metropolitan Police Department**

Upon conclusion of the opening statements, the parties caucused and then announced that a tentative settlement had been reached, subject to consultation and approval from the Sheriff. The case was thereupon continued to Monday, March 31, 2025, should the tentative settlement not result in a stipulation to dismiss.

**The Board Sitting *En Banc***

The following 2 items were for consideration by the full Board:

**12. Additional Period of Public Comment**

No public comment was offered any of the days of the meeting.

**13. Adjournment**

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Bruce K. Snyder,  
EMRB Commissioner